

The Parish of St Paul's Harlow and St Mary's Little Parndon SAFEGUARDING OF ADULTS POLICY - PROMOTING A SAFER CHURCH

This following policy was adopted by St Paul's Town Centre with St Mary's Little Parndon at a Parochial Church Council meeting held on 24th September 2020 and subsequently reviewed and updated as appropriate on the date shown below.

The parish adopts the guidelines of the Church of England and the Diocese, including the House of Bishops' [*Promoting a Safer Church Safeguarding Policy Statement*](#), and the guidelines contained in the [*National Safeguarding Team Policy and Practice Guidance*](#).

This policy will be reviewed each year to monitor the progress which has been achieved.

1. We recognise that everyone has different levels of vulnerability and that each of us may be regarded as vulnerable at some time in our lives.
2. As members of this parish we commit ourselves to respectful pastoral care for all adults to whom we minister.
3. The parish commits itself to promoting the inclusion and empowerment of people who may be vulnerable ensuring people may be given tasks within their capabilities.
4. The parish is committed to supporting, resourcing, training and regularly reviewing those who undertake work amongst people who may be vulnerable. Training should be regularly reviewed every three years from July 2010.
5. We commit ourselves to promoting safe practice by those in positions of trust. It would be good practice to visit unknown persons in pairs. Keep a log of the visit.
6. We commit ourselves to the safeguarding of people who may be vulnerable, ensuring their well being in the life of this church. This includes involving those we visit as much as possible in church life.
7. It is the responsibility of each of us to prevent all forms of abuse, including physical, emotional, sexual, financial and spiritual, of vulnerable people and to report any such abuse that we discover or suspect to the responsible person
8. We undertake to exercise proper care in the appointment and selection of those who will work with people who may be vulnerable.
9. Each person who works with vulnerable people will agree to abide by these recommendations and the guidelines established by this church.

Incumbent Team Vicar Jokey Poyntz
Churchwarden Carol Squires, Sarah Baker

Reviewed 6 Aug 2026

Next review due November 2026

In the event of concerns as to any matter relating to safeguarding, please contact Austin Sobanam Parish Safeguarding Officer 0790975475, psa@stpaulsandstmarysharlow.co.uk Vanessa Phinehas, Assistant Safeguarding Officer 07812948677, vanessaphinehas@gmail.com or the Diocesan Safeguarding Team on 01245 29 44 44 safeguarding@chelmsford.anglican.org